

## PRACTICE EDUCATOR

**Role title:** Practice Educator

**Reporting to:** Senior Practice Educator

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### OVERVIEW

A Practice Educator is expected to provide a responsive, flexible clinical education experience within a community of practice in which students and peers are able to continually participate in effective learning opportunities.

Practice Educators are responsible for providing guidance and mentoring of students on their osteopathic care, in line with the Osteopathic Practice Standards (OPS) and are expected to provide exemplars of practice to developing students.

All educators involved in the education of students are expected to establish and sustain an organisational culture that values and supports the education of students as the next generation practitioners.

### ROLE DESCRIPTION

#### Staff Management and Development

You will;

- You will undertake staff development to meet identified needs.

#### Care

You will;

- You will be responsible for care of service users in the UCO clinics, ensuring that this is in line with the OPS; engenders best practice with regards to partnership, communication, knowledge, skills and performance; and you will oversee the safety and quality of practice and professionalism.
- You will ensure that care is based on current course content, current evidence and guidelines and that students are supported effectively in providing a safe and appropriate level of care for service users.

#### Administration

You will;

- You will be responsible for managing the general administration of the students and patients you are working with, to ensure that this is supportive of the student and service user experience.
- You will liaise with the administrative staff working within the clinic to ensure the efficient operation of the clinic.
- You will ensure that accurate records are kept by students in line with the OPS.
- You will use the Clinic Management System confidently as part of the general administration.
- You will train and/or guide students in the use of the Clinic Management System and Physio Tec.
- You will use the UCO SharePoint and the BONE site to access information.

#### Conduct & Teamwork

You will;

- You will embed UCO's values and norms in the UCO's clinical practice environments.
- You will create a safe environment for practice supervision, characterised by respect, openness, support, and organisational trust.
- You will create an atmosphere in which the student feels comfortable discussing their concerns, to analyse what is wrong and to try new options.
- You will involve the student as appropriate, in decision making and problem-solving activities.

- You will challenge the student in a constructive manner, gradually increasing their exposure to more complex situations, depending on their level, and encouraging them to arrive at their own solutions to clinical problems.
- Act ethically and professionally with students, patients, and other colleagues in line with regulatory expectations to ensure the emotional, physical, and psychological wellbeing of all parties.

### **Student Assessment**

You will;

- You will provide appropriate developmental feedback to students to support their learning, in accordance with UCO policy.
- You will grade assessments consistently and according to the criteria provided.
- You will support students in the development of a constructive action plan that is level appropriate.

### **Student Support**

You will;

- You will provide considerate and professional support to students with regard to their studies and academic experience.
- You will liaise with Support Staff and the Senior Practice Educators, in ensuring any student issues raised are responded to in an appropriate timeframe; and that students are aware of additional support and guidance services available to them.
- You will support students with protected characteristics in a flexible and adaptable way, demonstrating an understanding of the equality act and how these factors may impact on their learning and course progression; you will be competent to manage any issues within the practice education context at an operational level.

### **Curriculum Delivery and Management**

You will;

- To provide supervision of students that is level appropriate and commensurate with the skills and experience of the student and the complexity and clinical care needs of Service Users.
- Provide the learner with timely/regular constructive supportive feedback on observed performance of clinical activities using examples of observed behaviour to enable the learner to make necessary adjustments in their practice.
- To use professional experience to help contextualise the students' clinical experiences.
- To maintain an up to date knowledge of student academic levels through all areas and courses.
- To liaise with Unit Leaders and Senior Practice Educators to ensure coherence of students' experience.
- Preparation and delivery of clinical learning sessions to support student development.

### **Research & Scholarship**

You will;

- You will engage in continuous professional development relevant to your role to maintain standards of academic excellence.
- You will identify improvements that could be made to learning, development and assessment processes.
- You will facilitate and support research activity

### **Quality & Evaluation**

You will;

- You will reflect on your own clinical supervision, seeking feedback from students and Senior Practice Educators and undertake team-based reflection to identify areas for improvement of own performance.
- You will attend Staff Conference and other conferences and meetings as required.